Deep·C°		Title: Deep C CSR Policy		
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Deep C CSR Policy

Deep C Support United Nations Global Compact Initiative. Deep C contributes by:

- Integrate the 10 and follows the 10 principles of Global Compact in corporate strategy and daily operations
- Report on corporate activities and improvement in relation to the ten principles.
- Promotes Global Compact and CSR with customers, suppliers and the public generally.
- Establish partnerships with organizations or governments to contribute to social objectives, which education, health, gender equality and the environment.

The 10 Principles:

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labor

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labor;
- Principle 5: the effective abolition of child labor; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

• Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Kristiansund 01.10.2021

Odd Gustav Kvalvåg Managing director

Validity period: 12.2021 to 12.2022