Deep·C°		Title: Deep C HSE Policy Doc ID: P 5.3.4		
REV:	Date:	Prepared:	Controlled:	Approved:
9.0.0	29.09.2021	L. Flatøy	L. Melland Aslaksen	O. Kvalvåg

Deep C HSE Policy

Our values "Dedicated, Enthusiastic, Entrepreneurial, Professional, Caring" are the basis for how we behave towards customers, suppliers, society and our own organization. Through the work environment management systems based on ISO 45001-2018's principles, we will:

- **Plan** for all our activities and processes in such a way that the potential danger and risk of injury, impaired health and adverse events are considered, and that any preventive measures are taken before the completion or amendment.
- Do Conduct our activities and processes in such a way that we meet internal, statutory and external requirements regarding the working environment. We will communicate our expectations of good attitudes for safe working with our partners and our organization to ensure sufficient expertise and resources to carry out our activities and processes in a safe manner.
- **Check -** Controlling our own work performance through a functioning system of risk mitigation, operational control, cause analysis, and management of events, corrective and preventive measures. We will have contingency plans that ensure a consistent treatment of potential emergency situations.
- Act Correcting our work performance through close communication with the
 employees in the organization, systems for exchange of experience, programs for
 meeting the goals, plans and skills development. There should be a commitment
 between the organization and its employees to continuously work with
 improvements to prevent injuries, accidents and incidents

Kristiansund 01.10.2021	
Odd Gustav Kvalvåg Managing director	Liv Melland Aslaksen HSEQ manager
Validity period: 12.2021 to 12.2022	